



# Leadership in the Era of AI

## Intended Audience

All Levels / General Interest

## Language

English

## Impact Statement

Many Toastmasters members struggle with moving from speaking about leadership concepts to actually leading in uncertain, fast-changing environments. The workshop is designed to close that gap.

As a Toastmaster, I used to learn more about leadership styles (positional, transformational, servant leadership...) but often find it harder to apply them outside prepared speeches. This workshop places those concepts into real scenarios involving AI-driven decisions, such as deciding when to trust AI-generated recommendations, or communicating change to a team using automation tools, as well as handling resistance when processes are redesigned

Another concern today is: “How do I lead when I don’t fully understand the technology?”

This workshop will help participants understand how AI changes workflows and roles, ask the right questions when using AI tools, and make decisions even when inputs are partially automated or uncertain.

This will directly support Toastmasters members who want to become more influential and trusted leaders, not just better speakers. Participants leave with a practical mindset, balancing the use of AI as a tool and leading with judgment, values, and human understanding.

## Key Takeaways

- AI requires better leadership, not just better tools
  - Balance human judgment with AI capabilities
  - Think in systems, not isolated use cases
  - Human skills are a strategic advantage
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